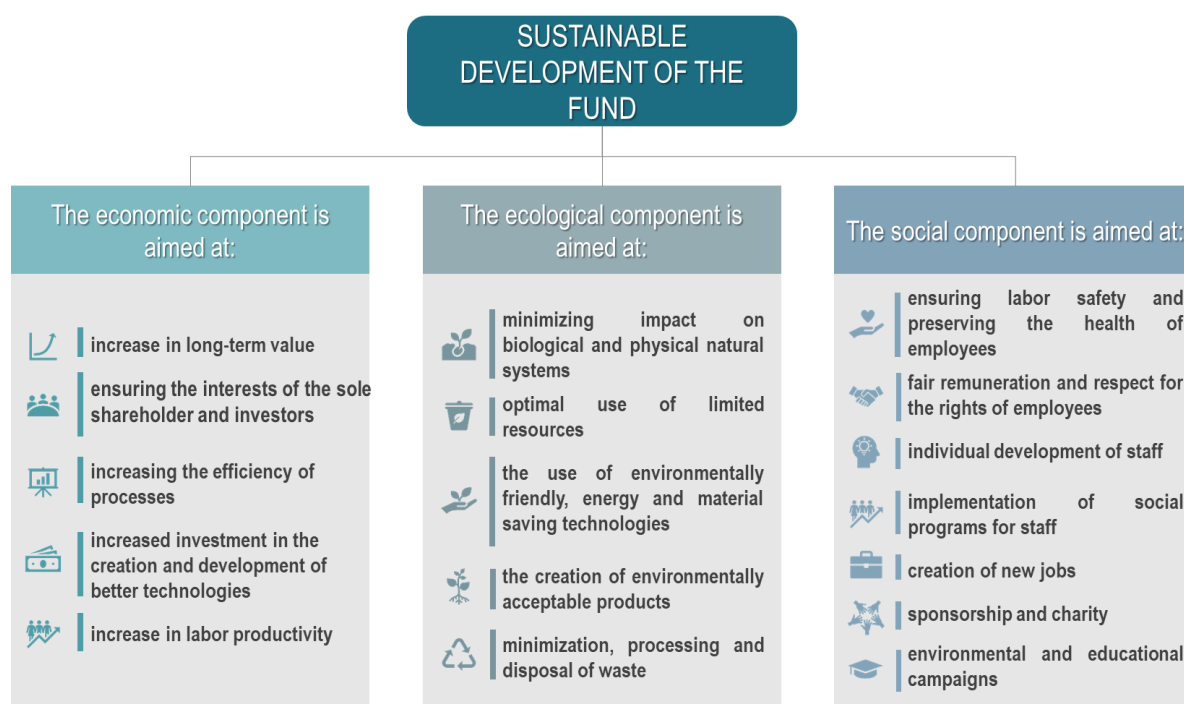


SUSTAINABLE DEVELOPMENT

The Fund realizes the importance of its influence on the economy, the environment and society, striving to increase long-term value, ensure its sustainable development in the long term, while maintaining a balance of interests of stakeholders.

The Fund ensures the consistency of its economic, environmental and social goals for sustainable development in the long term, which includes, among other things, the growth of long-term value for the sole shareholder and investors.

Sustainable development in the Fund consists of three components: economic, environmental and social.



The Fund analyzes its activities and risks on these three aspects, and also seeks to prevent or reduce the negative impact of the results of its activities on stakeholders.

The Fund is building a management system in the field of sustainable development, which includes, among other things, the following elements:

- 1) adherence to the principles of sustainable development at the level of the board of directors, executive body and employees;
- 2) analysis of the internal and external situation in three components (economy, ecology, social issues);
- 3) identification of risks in the field of sustainable development in the social, economic and environmental spheres;
- 4) building a stakeholder map;

5) setting goals and KPIs in the field of sustainable development, developing an action plan and identifying responsible persons;

6) integration of sustainable development into key processes, including risk management, planning, human resource management, investments, reporting, operational activities and others, as well as into the development strategy and decision-making processes;

7) advanced training of officials and employees in the field of sustainable development;

8) regular monitoring and evaluation of activities in the field of sustainable development, assessment of the achievement of goals and efficiency, taking corrective measures, introducing a culture of continuous improvement.

In the management system in the field of sustainable development, the roles, competencies, responsibility of each body and all employees for the implementation of the principles, standards and relevant policies and plans in the field of sustainable development are determined and fixed.